A LOOK AT
Residence Life
AT OHIO STATE
We’re glad you’re interested in learning more about Residence Life at Ohio State. We’re looking for staff members who share our core values of Community, Learning, Inclusion and Wellness. As a part of our team, you can:

**Help to make a big place small.** Ohio State is filled with amazing opportunities for students, and you can help them create community, connect to campus and take pride in being a Buckeye.

**Have an impact.** Living on campus is a 24-hour learning experience in which you can truly influence students’ lives. You will find ways to help them join in, care about each other, explore their identities and appreciate the diversity around them.

**Be a part of our growth.** Be part of what’s next. The university will be celebrating its Sesquicentennial – 150th birthday. We will continue to deepen our progress towards inclusive excellence. We’ll continue our nationally recognized work with sophomores. Will you be a part of what’s next?

**Gain professional skills.** Our staff members create learning community programs, engage with faculty, collaborate across Student Life and academic units, teach courses, advise and travel with students, and learn how to navigate a large and amazing university.

**Engage in purposeful conversations.** You’ll foster dialogue about difference, wellness, and current events to help students make meaning of their life experiences and the ever-changing and challenging world around them.

**Join a dynamic and diverse peer group.** Few schools can offer such a breadth of talented individuals to work with and learn from. It’s our staff that makes us great!

Please take the time to talk to one of our team members. We’d love to share more thoughts about what makes Ohio State’s Residence Life a great place to work.

GO BUCKS!

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**DIRECTOR’S WELCOME**

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**“The academic rigor at Ohio State was apparent to me the minute I started working here, so I knew there would be rich opportunity to infuse academics into our communities. My work with Learning Communities has been so impactful: I have been able to tailor the living experience to students with common majors or personal interests and have been able to bring what they are learning in the classroom to their home.”**

Kyle Hovest, Hall Director

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Cheryl L. Lyons
Director of Residence Life
In University Housing, we support, educate and enrich students by providing the highest quality residential experience.

We inspire students to achieve their highest personal potential by providing collaborative residential programs that encourage community, inclusion, learning and wellness.

Core Values

+ Community
We build relationships, are accountable to self and others, participate in activities and demonstrate responsible citizenship.

+ Wellness
We take an active role in all aspects of wellness for ourselves and those in our community.

+ Inclusion
We lead dialogues, raise awareness, confront bias, and celebrate differences.

+ Learning
We connect experiences in and out of the classroom, by engaging with faculty, exploring professional opportunities and developing life-skills.
Community
Our work within the residence hall communities is centered on our learning outcomes, having students engage with the university community and building meaningful relationships with others. Our goal is to make a big place feel small and create a sense of home for our students.

Hall Directors create community in their residence hall through their individualized community development plans.

Hall Directors are critical in the success of their residence hall communities. They work with their paraprofessional staff to implement a wide range of events and activities to engage their students in the areas of our core values.

Inclusion
We encourage and foster the importance of a global perspective by:

+ Educating through shared experiences, dialogue and personal reflection
+ Encouraging students to address thoughtlessness that may impact the campus climate and the student experience
+ Actively developing communities that are committed to diversity and inclusion
+ Supporting and empowering students who experience bias and discrimination
+ Through opportunities for critical thinking, social interactions and discussion within our residence halls and larger university communities, our goal is to empower students and staff to learn about the this ever increasingly interconnected world

SHARED GOALS

LEARNING COMMUNITIES AND ACADEMIC OUTREACH

We connect experiences in and out of the classroom by engaging with faculty, exploring professional opportunities and developing life skills.

**Hall Directors support student learning through:**

+ **Design and creation** of our 17 learning communities and academic support programs
+ **Management** of Learning Community budgets in partnership with academic or Student Life partners
+ **Inviting and engaging** faculty in innovative community experiences
+ **Implementing** intentional programming for First and Second year students
+ **Supporting** our nationally recognized Second-Year Transformational Experience program (STEP)

**The Second-Year Transformational Experience Program** is designed to focus on student success and development and will allow students the opportunity to engage in activities that cater to their individual interests and needs. Through interaction with faculty, students will be able to develop tools for life and build essential network connections. Through STEP, students are matched with select faculty members who guide them through an exploration of education-enhancing experiences, interact with students one-on-one and in groups, and provide advice and mentoring that will help students in their transition from student to globally-minded professional. STEP has been recognized with the ACPA Collaborative Excellence Award and as a Silver Excellence Award Winner from NASPA (2017).
Learning Communities

JOHN GLENN CIVIC LEADERSHIP
For all students who aspire to make a difference in the world and have an interest in public policy, politics, civic engagement, leadership and service.

INTERNATIONAL HOUSE
For students interested in being a part of learning opportunities that emphasize how to be aware and active in an increasingly global society.

SUSTAINS
For students interested in becoming leaders in sustainability, personally and professionally, by fostering connections with others and learning how sustainable actions impact society.

ENGINEERING HOUSE
For all engineering students who want hands-on experience and opportunities for career exploration to help them become successful students and professionals.

WOMEN IN ENGINEERING
For women in the College of Engineering looking for opportunities to develop competencies directly related to advancement in the field of engineering.

BUSINESS HONORS
For honors business students who want to become successful students and citizens through team building, practical experiences, service learning, academic achievement and leadership initiatives.

FUTURE HEALTH PROFESSIONALS
For students studying Athletic Training, Health Information Systems, Health Science, Medical Dietetics, Medical Laboratory Science, Radiological Sciences and Therapy, and Respiratory Therapy, and other health-related majors.

PHARMACY HOUSE
For pre-pharmacy students interested in connecting with peers, faculty and staff from the College of Pharmacy through practical experiences within the profession.

NURSING AND WELLNESS INNOVATIONS
For students interested in the opportunity to explore the profession of nursing, develop a community among other residents and members of the College of Nursing, and learn the latest trends in healthcare.

GLOBAL BUSINESS
For first-year students interested in exploring the increasingly globalized world of business. Part of the FisherDirect Initiative.

VISUAL & PERFORMING ARTS
For all students passionate about one or more dimensions of the arts (music, theater, art, design and dance) and engaging with them in a community setting.

FIRST YEAR COLLEGIAN
For first-year students interested in connecting to involvement opportunities and campus resources, developing leadership skills and participating in community service.

MORRILL SCHOLARS PROGRAM
For first- and second-year students in the Office of Diversity and Inclusion Morril Scholarship Program who are interested in exploring local and national issues of social justice, participating in regular civic engagement activities and developing leadership skills for advocacy.

ALUMNAA SCHOLARSHIP HOUSING
For female students interested in being part of a tight-knit community focused on leadership development, service opportunities and connecting with The Ohio State University alumnae in meaningful ways.

STADIUM SCHOLARSHIP PROGRAM
For students interested in being part of a tight-knit community focused on leadership development, service opportunities and connecting with The Ohio State University alumni in meaningful ways.

SOPHOMORE LEARNING & INVOLVEMENT COMMUNITY
For second-year students (including transfer students) interested in connecting to other sophomores and to Ohio State through service, leadership enhancement and major/career exploration.

EXPLORATION
For first-year students who want to explore options and develop plans to meet their academic, personal and career aspirations.

FOOD, AGRICULTURAL, AND ENVIRONMENTAL SCIENCES
For agricultural and environmental sciences majors and those interested in social and academic experiences related to agricultural leadership, education and awareness.

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Core Competencies and Development

Senior staff in Residence Life at The Ohio State University will develop awareness, knowledge and skills as it relates to inclusion and Inclusive Excellence through a series of trainings, workshops and events. Staff will explore topics such as:

+ Social Identity and Privilege
+ Identifying and Managing Implicit Bias
+ Inclusive Excellence Framework

Opportunities for staff to actively engage in inclusive leadership are available through course instruction, committee work and professional development. We provide the opportunity for professional growth through:

+ Collaboration in departmental work groups and committees
+ Student Life work that aligns with the individual team members’ professional goals
+ Attendance and presentations at professional conferences
+ Trainings and workshops led by campus partners
+ Involvement and participation in professional organizations

Wellness

Hall Directors support student well-being through the exploration of the 9 Dimensions of Wellness:

+ Emotional
+ Career
+ Social
+ Spiritual
+ Physical
+ Financial
+ Intellectual
+ Creative
+ Environmental

Hall Directors and their staff take an active role in the holistic wellness of students in their communities and encourage active steps towards healthier lifestyles. This happens through trainings, active and passive programs and conduct meetings. Our staff participate in Reach Suicide Prevention Training and support students through their mental health and crisis response.

“Through implicit bias training, Safe Zone training, guest speakers, inclusive excellence competencies and more, we as professional staff are consistently provided the resources needed to grow.”

Kyle Hovest, Hall Director

ADDITIONAL OPPORTUNITIES

“I taught a beginner calligraphy lesson focused on mindful practice. Since the program, I’ve had students tell me that they’ve been able to utilize mindfulness resources to cope with the stresses of college life.”

Taylor Schaar, Hall Director
The Ohio State University’s campus in Columbus has been the stage for academic achievement and a laboratory for innovation for 149 years. The university’s main campus is one of America’s largest, most comprehensive and one of the nation’s top-20 public universities.

As a land-grant university, Ohio State has a physical presence throughout the state, with campuses and research centers located around Ohio.

**Academic Structure**

- 15 Colleges | 12,000 Courses (estimated)
- Over 100 Departments
- Over 200 Undergraduate Majors
- 157 Master’s degree programs
- 121 Doctoral degree programs
- Up to 16 degrees offered at various regional campuses, 29 Associates degrees can be obtained in fields related to Agriculture at ATI

**Enrollment Overview: Autumn 2018**

- 68,100 total | 61,170 Columbus Campus
- 53,734 Undergraduates | 46,820 Columbus Campus
- Approximately 30,395 Men | 30,775 Women
- 42,168 Ohio Residents | 11,566 Non-Ohio Residents
- 14,299 Underrepresented Student Enrollment (all campuses)
- 6,739 International Students
- 4,327 African American
- 4,414 Asian
- 3,018 Latino/Hispanic
- 73 American Indian or Alaska Native
- 29 Native Hawaiian or other Pacific Islander
- 2,438 Two or more races

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**Student Leadership Advising**

Involved students feel a strong attachment to the university and form a variety of close friendships through their involvement. They also perform better academically, gain skills and attitudes that contribute to future career aspirations and meet and appreciate people from all walks of life. Our Hall Directors shape future student leaders through advising our Involved Student Organizations:

- **Hall Councils**: Provides social, recreational, educational, service leadership and cultural opportunities to residents in their halls.
- **Black Student Association (BSA)**: Promotes diversity, encourages leadership, works for equal justice, offers assistance to those in need, and provides activities that strengthen the bonds between students in the African American community.
- **Residence Hall Advisory Council (RHAC)**: Serves its constituents through student advocacy, programming, promoting student leadership and involvement, and facilitating communication with university administrators to promote student success in all facets.
- **Allies for Diversity**: Engages in personal dialogues and in-depth group discussions about diversity, multiculturalism, and inclusivity at Ohio State, in our local community, and around the world.
- **Off the Lake (OTL)**: Provides an opportunity for students to explore their theatrical talents while striving to achieve the positive and challenging goal of creating a charitable atmosphere for all involved.
- **National Residence Hall Honorary (NRHH)**: Designed to give local, regional and national recognition to students making outstanding contributions to their campus and residence halls.
- **Multicultural Understanding through Non-traditional Discovery Opportunities (MUNDO)**: Focuses on topics related to the service-learning concepts of “What, So What, Now What” through educational road trips, guest speakers, cultural events, faculty interaction and volunteer opportunities.
- **Cultural Ambassadors for Resident Enrichment (CARE)**: Serves as a representative of the international students in their residence hall, ambassadors exercise leadership and strive to build a welcoming and strong community among both international students and domestic students.
+ 64% of the entering freshmen this past fall ranked in the top 10 percent of their graduating high school class, and 95% in the top quarter
+ All Ohio counties, 50 states, and 75 countries are represented
+ Retention of the first-year students is the highest it has ever been; retaining 94.5% of students. Underrepresented minority students were retained at very high levels: 92.7% of African American students, 91.9% of Hispanic-Latino students

**STUDENT LIFE HIGHLIGHTS**

**Vision**
Creating the Extraordinary Student Experience at The Ohio State University.

**Mission**
The Office of Student Life fosters student learning and development, enhances the educational experience and prepares students for their chosen professions and to be contributing member of a diverse society.

**Our Commitment to Student Success**
Enhance learning environments – Provide support for the transformational student experiences – Promote positive climates of diversity – Reinforce resource stewardship – Strengthen staff development and culture.

Student Life at The Ohio State University consists of more than 40 departments! We support students on their paths to success by helping them live healthy, fulfilling lives throughout their time at Ohio State, inside and outside the classroom. Student Life provides many of the programs and services that influence the daily lives of Buckeyes, including dining, housing, health and wellness, diversity and inclusivity, counseling and many more.

**Awards**
+ Recognized by niche.com as one of the Best Student Life programs in America!
+ Ohio State was voted ColumBEST top employer by the (614) Magazine.
+ Ohio State was named one of Campus Pride’s 2017 top 25 LGBTQ friendly Colleges and Universities

**COLUMBUS HIGHLIGHTS**

+ **Columbus Pride Weekend** - With 500,000 visitors, Columbus is host to one of the largest pride events in the Midwest. The event includes a downtown parade on Saturday, along with more than 180 vendors, two music stages and a family area.
+ **Arnold Sports Festival** - The nation’s largest multi-sport festival brings 20,000 athletes from 80 nations to Columbus to compete in 70 sports ranging from bodybuilding to equestrian.
+ **Ohio State Fair** - One of the largest in the country, the state fair is held each year at the end of July. The twelve-day event celebrates Ohio’s products, people and its accomplishments.
+ **Columbus is home to many sports teams** including Columbus Blue Jackets (NHL), Columbus Crew (MLS) and the Columbus Clippers (Triple A Baseball).
+ **Columbus has an amazing arts scene** as well, with two theaters that host shows and performances, including the Broadway in Columbus series. The Columbus Symphony host their summer event - Picnic with the Pops in the Columbus Commons, in downtown Columbus.

“I love the Zoo, COSI and the Blue Jackets! I am active in my faith community and this helps make Columbus my home.”

Anne Bingman, Housing Coordinator

Learn more about Columbus:
columbus.gov | experiencecolumbus.com | columbuscommons.org
MAKE AN EXTRAORDINARY DIFFERENCE NEXT YEAR.
JOIN OUR TEAM.

Call: 614.292.3930
Email: professional_selection@osu.edu
Visit: go.osu.edu/halldirector