DIVERSITY and INCLUSION INITIATIVES
INCLUSION AS A CORE VALUE of THE MISSION of RESIDENCE LIFE

As Residence Life, we implement our Inclusion core value by engaging in respectful dialogue, confronting incidents of bias, striving to use inclusive language and by acknowledging and celebrating differences.

RESIDENTIAL INITIATIVES FOR STUDENTS LIVING IN ON-CAMPUS RESIDENTIAL COMMUNITIES
- Diversity and Inclusion Component of the Residential Community Development Plan
- Inclusive Leadership Retreat
- Involved Living Organizations (ILOs)
  – Allies for Diversity
  – Black Student Association (BSA)
  – Cultural Ambassadors for Resident Enrichment (CARE)
  – MUNDO
  – OTL (Off the Lake Productions)
- Residential Learning Communities
  – International House (iHouse)
  – John Glenn Civic Leadership Community
  – Morrill Scholars Learning Community
  – Women in Engineering
- Inclusive Leadership Retreat
- The Diversity, Intercultural and Community Engagement Certificate Program (DICE)
- Inclusion Action Team
- First Year Foundations

PARAPROFESSIONAL STUDENT STAFF INITIATIVES
- ES HESA 2576
- Paraprofessional Fall Training and In-services
- The Diversity, Intercultural and Community Engagement Certificate Program (DICE)
- Inclusion Action Team
- First Year Foundations

SENIOR STAFF INITIATIVES FOR GRADUATE AND PROFESSIONAL STAFF IN RESIDENCE LIFE
- Senior Staff Hiring
- Senior Staff Training
- Senior Staff DICE Presentations Leadership Team Diversity and Inclusion Series
- Residence Life: Best Practices for Everyday Living

RESIDENT ADVISORS’ COMMITMENT TO DIVERSITY and INCLUSION

My RA encourages residents to be sensitive to others’ differences.

My RA addresses thoughtlessness and encourages the acceptance of diversity.

My RA creates a healthy and vibrant floor environment where the community is respectful and inclusive.

My RA provides opportunities related to topics surrounding diversity and inclusion.

My RA values the opinions of people on my floor.

At 2015

2016

95.6%
94.0%
94.0%
92.1%
93.8%
90.6%
89.8%
89.2%
95.3%
93.9%

My RA provides opportunities related to topics surrounding diversity and inclusion.